

THE COMPANIES ACT, 2013
[COMPANY LIMITED BY SHARES]

MEMORANDUM OF ASSOCIATION
OF

SECUR CREDENTIALS LIMITED

I. The name of the Company is **“SECUR CREDENTIALS LIMITED”**

II. The Registered Office of the company will be situated in the State of Maharashtra i.e. within the jurisdiction of Registrar of Companies Maharashtra at Mumbai.

III. The objects for which the Company is established are:

[A] THE MAIN OBJECT OF THE COMPANY TO BE PURSUED ON ITS INCORPORATION ARE:

1. To carry on the business of various types of technologies i.e. consultancy, advisory and vendor services in relation to human relations, including pre-employment screening, Post employment screening, criminal background checks, education checks, database checks, previous employment checks, residence checks, credit history checks, online profile checks, drug screening, due diligence on employees, vendors, customers and other partners, personnel training, business processes and preventive risk management services, training, customer satisfaction survey, customer retention programs, research and analysis, field data collection, asset verification and management, internal control management, anonymous reporting systems, workplace surveillance, internal and external audits, operational audits, process audits, financial audits, intellectual property rights, investigative and detective services including fraud investigation, claims assistance and investigation for insurance, third party administrators, health management organizations and such other insurance auxiliary and supportive fields.

[B] THE OBJECTS INCIDENTAL OR ANCILLARY TO THE ATTAINMENT OF MAIN OBJECTS ARE:

1. To buy or otherwise deal in all kinds of databases, softwares, IT hardware and equipment, plants, machinery, apparatus, tools, utensils, receptacles, substances, material necessary for conducting any of the main business or processes of the company.

2. To employ experts to investigate and examine the condition, prospect, value, character and circumstances of any business concerns, undertaking and generally of any assets, property or rights.
3. To establish, provide, maintain and conduct or otherwise subsidise research laboratories, experimental stations, workshops and libraries for scientific, industrial and technical research and experiments and to undertake scientific, industrial and economic technical research , surveys and investigations and to promote studies, research, investigations and inventions, both scientific and technical and to join, encourage, promote and reward studies, research, investigations, experiments, tests and inventions of any kind that may be considered likely to assist any of the business of the company.
4. To deal with all kinds of by-products, joint products, raw materials, scrap and wastes acquired or generated in the process of business of company.
5. To enter into partnership or into any arrangement for joint working, sharing or pooling profits amalgamation, union of interests, cooperation, joint venture reciprocal concession or otherwise or amalgamate with any person or company carrying on or engaged in or about to carry on or engage in any business or transaction which may seem capable of being carried on or conducted so as directly or indirectly to benefit this company.
6. To obtain the license / permission from companies and organisations whether established in India or abroad having similar or allied business activities and for that purpose make royalties payments to them for usage of brand.
7. To establish the shops or branches and / or other places of works and to appoint agents, chain of inter mediatory for achieving the object of the company or to carry out or enter into agreement for appointment of the sub-agents and agents in connection with the business of the company and to do all such other things as the company may deem conducive to the carrying on of the company's business, either as principals or agents upon such terms and conditions as the company may think fit.
8. To employ and appoint experts, economists, financial analysis s, managers, brokers, canvassers, agents and other persons to investigate and examine into conditions, prospects, value character and circumstances for the purpose of this or any other business, concern or undertaking or of any assets, properties or rights.

9. To borrow or raise money other than public deposit for the purposes of the Company in such manner and upon such terms as may seem fit and to secure the repayment thereof and to create issue and allot redeemable or irredeemable bonds mortgages or other instruments, mortgage debentures (such bonds or debentures being made payable to bearer or otherwise and issuable or payable either at par, premium, discount or as fully paid) and for any such purpose to charge all or any part of the property and profits of the Company both present and future including capital and also by a similar mortgages, charge or lien to secure and guarantee the performance by the Company or any other person of any obligations undertaken by the Company and or any other person as the case may be.
10. To guarantee, counter guarantee, support, secure or become liable for whether by personal covenant or by mortgaging or charging all or any part of the undertaking, property or assets both present and future wherever situated, including any uncalled capital of the Company or by both such methods and whether for consideration or other benefit to or for the Company or not, the performance of the obligations of and the repayment of the principal amounts of and premiums, interest and dividends and other amounts payable on any securities or indebtedness whatever nature of any person, firm or company.
11. To act as promoter or founders of any company or undertaking and underwrite or guarantee the issue of or subscription to the capital, debentures, debentures stock or obligations of any such company upon commission or otherwise and to expend money for legal expenses, in the payment of fees, in preparing, circulating and advertising notices and prospectus and in doing all other things which may be necessary, convenient for successfully promoting, forming and floating any such company or undertaking.
12. To draw, make, accept, endorse, discount, execute, issue, negotiate and sell bills of exchange, promissory notes, bills of lading, warrants, debentures and other negotiable instruments with or without security and also to draw and endorse promissory notes and negotiate the same and also take and receive advances by discounting or otherwise, with or without security, upon such terms and conditions as the Company deems fit, and also to advance any sum or sums of monies upon materials or other goods or any other things of the Company upon such terms and securities as the Company may deem expedient.
13. To insure any of the properties, undertakings, contracts, guarantees or obligations of the Company of every nature and kind in any manner whatsoever and to indemnify the Company from liability or loss in any respect either fully or partially.

14. To amalgamate with any company or companies having objects altogether or in part similar to those of this Company, or to sell, exchange lease, underlease, surrender, abandon, amalgamate, sub-divide, mortgage or otherwise deal with, either absolutely, conditionally, or for any limited interest, all or any part of the undertaking, property rights or privileges of the Company, as a going concern or otherwise, or to with any public body, corporation, company, society, or association, or to any person or persons, for such consideration as the Company may think fit, and in particular for any stock, shares (whether wholly or partly paid), debentures, debenture-stock, securities or property of any other Company.
15. To create any depreciation fund, sinking fund, insurance fund or any special or other fund, whether for depreciation or for repairing, improving, extending or maintaining any of the property of the Company or for redemption of debentures or redeemable preference shares or for any other purpose whatsoever conducive to the interests of the Company.
16. To issue debentures, debenture-stock, bonds, obligations and securities of all kinds and to frame, constitute and secure the same, as may seem expedient, with full power to make the same transferable by delivery or by instrument of transfer or otherwise and either perpetual or terminable and either redeemable or otherwise, and to charge or secure the same by trust deed or otherwise on the undertaking of the Company or upon any specific property and rights, present and future, of the Company including, if thought fit, uncalled capital or otherwise howsoever.
17. To negotiate loans, underwriting contracts, mortgages, equity participation, cash credits, overdrafts and other financial facilities from banks, financial institutions, government or semi-government bodies and others, or on behalf of any companies, firms, societies, associations and others.
18. To pay out of the funds of the Company all or any expenses which the Company may lawfully pay and incidental to the promotion, formation, organisation, registration, advertising, and the establishment of this or any such other company and to the issue and subscription of the share or loan capital, including brokerage and commission for obtaining application for, or placing or guaranteeing the placing of the shares or any debenture-stock or other securities of this or any such other company, and also all expenses attending the issue of circulars, reports, maps, plans, or notices, or the printing, stamping and circulating of proxies or forms to be filled up by the members of this Company subject to the Companies Act, 2013.

19. To pay out of the funds of the Company all expenses which the Company may lawfully pay with respect to any Company or the issue of its capital, including brokerage and commission for obtaining applications for or taking placing or underwriting or procuring the underwriting of shares, debentures or other securities of the Company.
20. To remunerate the Directors and employees or servants or any Agent of the Company in cash or kind including Stock Options, and including out of or in proportion to the returns or profits of the Company, or of any particular business carried on by it, as the Company may think fit.
21. To indemnify officers, Directors, promoters and servants of the Company against, proceedings, costs, damages, claims and demands in respect of anything done, or ordered to be done, for and in the interests of the company or for any loss or damages or misfortune whatever which happens in execution of the duties of their office or in relation thereto.
22. To appoint trustee or trustees to hold securities on behalf of and to protect the interests of the Company.
23. To procure the Company to be recognised in any place throughout the world, and to carry on the whole or any of the Company's business in any part of the world, whether or not the Company has established an office or is recognised or registered in such place, and as principals, agents, contractors, trustees or otherwise, and by or through trustees, nominees, agents or otherwise, and either alone or in conjunction with others.
24. To operate branch of a business, which this Company is authorised to carry on, by means, or through the agency of any subsidiary company or companies, and to enter into any arrangement with such subsidiary company for taking the profits and bearing the losses of any business or branch as carried on, or for financing any such subsidiary company or guaranteeing its liabilities, or to make any other arrangement which may seem desirable with reference to any business or branch so carried on, including power at any time and either temporarily or permanently to close any such branch of business.
25. To apply for and become member of any Company, association, body corporate or society having any objects similar to or identical with those of the Company or likely to directly promote the interest of the Company.

26. To appoint brokers and commission agents and provide for their remuneration.
27. To liaison with Judicial and quasi-Judicial authorities like courts, Department of company affairs, Income tax authorities, Reserve Bank of India and such other departments as may be required in connection with the business of the company.
28. To act as agents of any other person/s or any other company in the interests of the Company, with or without remuneration.
29. To establish and maintain agencies at any place or places in India and abroad for the conduct of the business of the Company, or for the purposes of enabling the Company to carry on its business more efficiently; and to discontinue or reconstitute any such branches or agencies.
30. To acquire, lands, buildings, flats, offices, factories, warehouses or any interest therein by purchase or on lease or on any other means and develop and sell land or construct buildings, flats, offices warehouses, in installments, on ownership, lease, rental or otherwise in any manner.
31. To sell, improve, manage, develop, exchange, lease, mortgage, dispose of or transfer business, property and undertakings of the Company or any part thereof with or without any consideration which the Company may deem fit to accept.
32. To exercise all or any of its corporate powers, rights and privileges and to conduct its business in all or any of its branches in the Union of India and in any or all states, territories, possessions, colonies and dependencies thereof and in any or all foreign countries, and for this purpose to have and maintain and to discontinue such number of offices and agencies therein as may be convenient.
33. To subscribe, contribute, pay, transfer or guarantee money for or to dedicate donate, present or otherwise dispose of either voluntarily or for value, any moneys or properties of the Company to or for the benefit of any national, charitable, benevolent, religious, scientific, public, local, general or useful objects, purposes or institutions or to or for any exhibition or for any purpose which may be considered likely directly or indirectly to further the objects of the company or the Interests of its members. No contribution/ donation shall, however, be made to any political party or for any political purpose.

34. To acquire, hold, deal with, buy, sell, manage, develop, mortgage, charge, lease or otherwise dispose of, or grant any right or interest in or over or upto any movable or immovable property or asset of any kind, including contingent and reversionary interests in any property.
35. To guarantee the performance of the obligations of and the payment of interest on any stock, shares or securities of any company, corporation, firm or person in any case in which such guarantee may be considered likely, directly or indirectly to further the objects of the Company or the interests of its shareholders.
36. To apply for, purchase or otherwise acquire, protect and renew in India and abroad, patents, licences, concessions, patent rights, trade marks, designs, conferring any exclusive or non-exclusive or limited right to their use of any secret or other information regarding any invention, research which may seem capable of being used for any purpose of the Company and to use, develop or grant licence in respect thereof or otherwise turn to account the rights or information so acquired and expend money in improving any such patent, rights or inventions.
37. To enter into an agreement, contract for, undertake or otherwise arrange for receiving, mailing or forwarding any circulars, notices, reports, brochures, materials, articles and things belonging to any company, corporation, firm, institution or person or persons, by means of delivery by hand or otherwise.
38. To purchase, take on lease or license or in exchange, or otherwise acquire any immovable or movable property, rights or privileges, which the Company may think necessary or convenient for any business of the Company and to develop and turn to account and deal with the same and in particular any land, tenements, buildings and easements in such manner as may be thought expedient and to construct, maintain and alter any immovable or movable property or works necessary or convenient for the purpose of the Company and to pay for the same either in cash or in shares or securities or otherwise and to sell, let, lease, or otherwise dispose of or grant right over any movable or immovable property belonging to the Company, if not immediately required for the business of the Company.
39. To open, maintain, operate, close account or accounts with any firm or Company or with any Bank or Banks or Financial Institutions or other Financiers and to pay or earn interest and to withdraw money from such account or accounts and to make, draw, co-accept, endorse, execute, discount or negotiate and issue cheques, promissory notes, hundies, bills

of exchange, bills of lading, railway receipts, warrants, debentures and other negotiable or transferable instruments.

40. To procure the recognition of the Company under the laws or regulations of any other place outside India.
41. To enter into any arrangements with any Government or Government Departments or authorities or any authority that may seem conducive to the attainment of the Company's objects, and to obtain from any such Government or Government departments or authorities any rights, privileges, licences and concessions necessary or desirable to obtain and to carry out, exercise, use or comply with any such arrangements, rights or privileges or concessions.
42. To distribute any of the Company's property among the members, in the event of winding up.
43. To provide for and furnish or secure to any members or customers of the Company or to any subscribers to or purchasers or possessors of any publications of the company or of any coupons or tickets, issued with any publications of the Company, any conveniences, advantages, benefits or special privileges which may seem expedient or necessary either gratuitously or otherwise.
44. To do all necessary acts to protect the interest of the members of the funds managed by the Company.
45. To enter into any partnership or joint venture or co-operation or to acquire any interest in the business of any other company, person or firm carrying on a business included in the objects of the Company, or enter into any agreement for sharing profits, or for co-operation, or for limiting competition, or for mutual assistance, with any such person, firm or company, or to acquire and carry on business auxiliary to the business of the Company or connected therewith or which may seem to the Company capable of being conveniently carried on in connection with the above, or calculated directly or indirectly to enhance the value of or render more profitable any of the Company's property, and to give or accept by way of consideration for any of the acts or things aforesaid, or property acquired, any shares, debentures, debentures-stock or securities that may be agreed upon, and to hold or retain, or sell, mortgage or deal with any shares, debentures, debenture-stock or securities so received.

46. To promote, form, incorporate and establish, or to invest in a Subsidiary Company, and to acquire and undertake all or any part of the business, property and liability of any persons or corporation carrying on any business which this Company is authorised to carry on.
47. To acquire and undertake the whole or any part of the business, property or liabilities of any person, firm or body corporate, carrying on or proposing to carry on any business which the Company is authorised to carry on, or having property suitable for the purpose of the Company or which can be carried on in conjunction therewith.
48. To design, deliver and evaluate specific programmes to meet individual business objectives and provide corporate coaching to enhance the skills and abilities. To offer cost effective and flexible fitness and stress management services to improve corporate health, fitness and productivity.
49. To work as exporters, importers, wholesaler, retail dealer and to undertake selling and distribution agencies for the products of other concerns, firms, persons, companies whether such products are manufactured by the company or otherwise and whether such products are of the description herein mentioned above or other products of whatever nature and kind and to buy, sell, refine, manipulate, import, export and deal in the products or goods herein specified either as principals or agents.
50. To make donations to such persons or institution and in such cases and either of cash or any other assets that may be thought directly or indirectly conducive to any of the Company's objects or otherwise expedient and in particular to remunerate any person or corporation introducing business to this Company and also to subscribe, contribute, or otherwise assist or guarantee money for charitable, scientific, religious or benevolent, national, public or other institutions, objects or for any exhibition or for any public, objects and to establish and support or aid in the establishment and support of associations, institutions, funds, trusts and convenience for the benefit of the employees or ex-employees (including Directors) of the Company or its predecessors in business; or of persons having dealings with the Company or the dependents relatives or connection of such persons and in particular friendly or other benefit societies and to grant pensions, allowances, gratuities and bonuses either by way of annual payments or a lump sum and to make payments towards insurance and to form and contribute to provident and benefit funds of or for such persons.

IV. The liability of the member(s) is Limited and this liability is limited to the amount unpaid, if any, on the shares held by them.

V. The Share Capital of the Company is Rs. 80,00,00,000/- (Rupees Eighty Crores only) divided into 8,00,00,000 (Eight Crores) Equity Shares of face value Rs. 10/- each.*

We, the several persons, whose names, addresses and occupations are hereunder subscribed, are desirous of being formed into a Company in pursuance of this MEMORANDUM OF ASSOCIATION and we respectively agree to take the number of shares in the Capital of the Company set opposite to our respective names :-

Name, Address, Occupation and Description of each Subscriber	No. of Shares taken by each Subscriber	Signature of each Subscriber	Signature, Name, Address, Description and Occupation of Witness
<p>1. ASHUTOSH NAVALKAR S/O. RAJENDRA NAVALKAR 'SURYODAYA' 7, JUHU ROAD SANTACRUZ (WEST) MUMBAI 400054. OCCUPATION : BUSINESS</p>	<p>5000 (Five Thousand Only)</p>	<p>sd/- <i>[Signature]</i></p>	<p>sd/- <i>[Signature]</i> Witness To Both Subscribers CHHEDA VYAS & ASSOCIATES CHARTERED ACCOUNTANTS PANKAJ VYAS (PARTNER) SON OF RAMESH VYAS ADDRESS : C - 32, GAUTAM NAGAR, L. T. ROAD, BORIVALI (WEST), MUMBAI 400 092. OCCUPATION : PRACTICING CHARTERED ACCOUNTANTS</p>
<p>TOTAL</p>	<p>10000 (Ten Thousand Only)</p>		